

With business

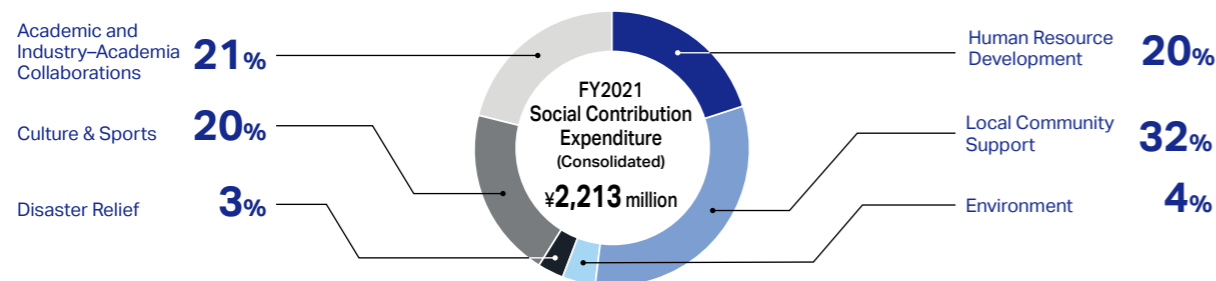


Social contribution activities

Komatsu recognizes that social contributions to the communities in which it conducts its business activities are an important corporate responsibility. Komatsu defines the social contribution activities as activities related to its three CSR themes that are not directly aimed at generating earnings. Based on this definition, we seek to contribute to society in a manner that leverages the strengths of our core business.

Social contribution activities in FY2021

The following chart shows the expenditure for social contribution activities by the Komatsu Group, aggregated based on six general categories.



Break down of social contribution expenditure

Cash contributions	Employee dispatchment and time contributions	Expense related to providing own facilities for public use	Expense related to events for the community	Total
¥758 million	¥353 million	¥357 million	¥745 million	¥2,213 million

Expansion of agricultural support project following demining project

Since 2008, Komatsu has been engaging in collaborative efforts with the authorized nonprofit organization Japan Mine Action Service (JMAS) to support the demining of anti-personnel landmines in Cambodia and other areas threatened by these weapons and to help rehabilitate former mine field sites through the construction of roads, bridges, elementary schools, and other facilities. In FY2022, we plan to expand these efforts to our 10th school in Cambodia. We are also supplying Komatsu equipment, free of charge, along with technical guidance to assist in the machine-based removal of unexploded ordnance from cluster bombs, which have continued to threaten the lives of people in Cambodia long after the war in a similar manner to landmines. Furthermore, we began offering agricultural support in 2020 to help convert the minefields in Cambodia into viable

farmland. Komatsu's ICT-intensive bulldozers use ICT technologies to automatically control blades, making them highly effective at leveling farmland. Such equipment is being utilized to develop farmland that is suited to rice planting. As of March 31, 2022, we had leveled an aggregate total of 48 hectares of farmland, contributing to increased rice harvests. Komatsu will continue such efforts to contribute to greater swathes of the community in the future.

Please refer to the following video for more information on the Demining and Reconstruction Project.

<https://www.youtube.com/watch?v=8zImCv6PTaE>



Business and human rights

Komatsu established its Human Rights Policy in September 2019, thereby declaring its commitment to conducting its business in a manner that is compliant with internationally accepted standards pertaining to respect for human rights throughout its global organization. Based on this policy, processes have been established to prevent or mitigate negative impacts on human rights and to allow for corrective measures to be instituted should it be found that the Company was directly or indirectly involved in activities that had a negative impact on human rights. Reports on such activities are issued to the Sustainability

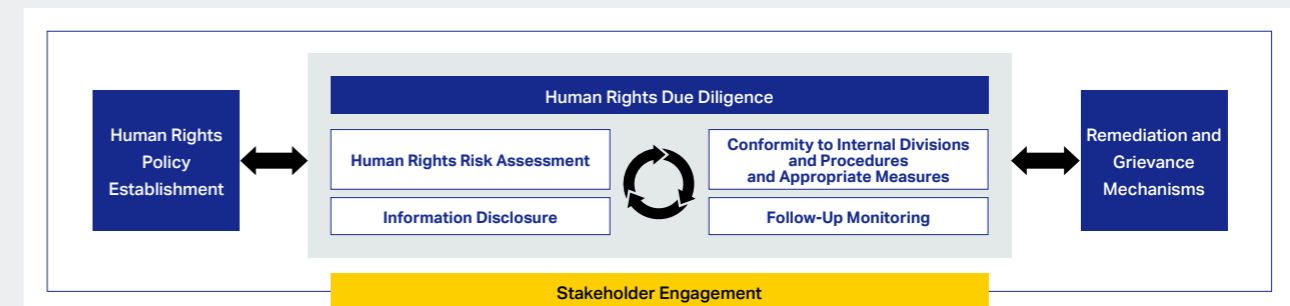
Promotion Committee, which is chaired by the president and membered by the heads of relevant divisions, to build a deeper understanding of our response toward human rights issues. The Company is committed to ongoing efforts to continue identifying priority issues, defining clear policies for responding to these issues, and establishing action plans for use in work processes.

For more information on Komatsu's human rights due diligence activities, please refer to the following website.

<https://komatsu.disclosure.site/en/themes/193>



Komatsu group human rights management system



2014	With the assistance of external specialist Business for Social Responsibility (BSR), assessments were conducted to evaluate human rights risks pertaining to the construction equipment, mining equipment, and forestry machinery businesses being developed on a global scale.
2017	The aid of BSR was once again enlisted for our second human rights assessment, which was carried out while referencing the Universal Declaration of Human Rights and the United Nations Guiding Principles on Business and Human Rights.
2020	With support from external specialist CSR Europe, a systematic human rights risk assessment of our global operations was conducted covering downstream areas of our construction equipment, mining equipment, and forestry machinery businesses (equipment and replacement parts sales). Given the characteristics of Komatsu's businesses, relevant issues pertaining to discrimination based on ethnicity, race, or national origin; compulsory labor; freedom of association; and fair work conditions were assessed, and potential risks and priorities were identified by business and by region.
2021	The Sustainability Promotion Committee approved plans to prioritize the human rights issues facing Komatsu, administer questionnaires to Komatsu Group companies and suppliers, and perform on-site impact assessments of downstream operations.

Employee-driven social contribution project One World One Komatsu

The Komatsu Group launched the One World One Komatsu employee-driven social contribution project as a new initiative in conjunction with its 100th anniversary.

Based on themes pertaining to the environment and sustainability, which are shared global issues that are highly related to our business, the One World One Komatsu project encourages employees to take close-at-home action in their daily lives, such as cutting back on water use and turning off lights in unoccupied rooms.

As part of this project, the One World One Komatsu Contest was held over the period from June to September 2021. Applications were received by more than 200 employees from around the world, and winners were chosen for each of the 10 award categories.

Furthermore, we once again held global watch parties in

conjunction with Earth Day on April 22 of this year. These events involve preparing videos showing Komatsu employees around the world engaging in volunteer activities and attending a virtual gathering to watch these videos through a dedicated website.



To view videos from the global watch parties, please refer to the following website.

https://www.youtube.com/playlist?list=PLI09JNAS3JfFJU_dRs_WZs7lyc57U8Re

