

Directors and Audit & Supervisory Board Members






Directors

 <p>Chairman of the Board Representative Director Tetsuji Ohashi</p>	<p>Number of Year(s) in Office: 12 years Attendance of the Meetings of the Board of Directors: 15/15 (100%) Number of Shares of the Company Held: 176 thousand shares Important Concurrent Positions Held in Other Organizations: Outside Director of Yamaha Motor Co., Ltd., Outside Director of Nomura Research Institute, Ltd. Special Interests Between the Candidate and the Company: None</p> <p>4/1977 Joined the Company 4/2019 Took office as Chairman of the Board and Representative Director (current)</p>	 <p>President and CEO Representative Director Hiroyuki Ogawa</p>	<p>Number of Year(s) in Office: 3 years Attendance of the Meetings of the Board of Directors: 15/15 (100%) Number of Shares of the Company Held: 77 thousand shares Important Concurrent Positions Held in Other Organizations: None Special Interests Between the Candidate and the Company: None</p> <p>4/1985 Joined the Company 4/2019 Took office as President and Representative Director (current) CEO (current)</p>
 <p>Director and Senior Executive Officer Masayuki Moriyama</p>	<p>Number of Year(s) in Office: 2 years Attendance of the Meetings of the Board of Directors: 15/15 (100%) Number of Shares of the Company Held: 64 thousand shares Important Concurrent Positions Held in Other Organizations: None Special Interests Between the Candidate and the Company: None</p> <p>4/1982 Joined the Company 6/2019 Took office as Director and Senior Executive Officer (current)</p> <p>President of Mining Business Division</p>	 <p>Director and Senior Executive Officer Kiyoshi Mizuhara</p>	<p>Number of Year(s) in Office: 2 years Attendance of the Meetings of the Board of Directors: 15/15 (100%) Number of Shares of the Company Held: 44 thousand shares Important Concurrent Positions Held in Other Organizations: None Special Interests Between the Candidate and the Company: None</p> <p>4/1983 Joined the Company 6/2019 Took office as Director and Senior Executive Officer (current)</p> <p>CMO and President, Construction Equipment Solution Division</p>
 <p>Director and Senior Executive Officer Takeshi Horikoshi</p>	<p>Number of Shares of the Company Held: 24 thousand shares Important Concurrent Positions Held in Other Organizations: None Special Interests Between the Candidate and the Company: None</p> <p>4/1985 Joined the Company 6/2021 Took office as Director and Managing Executive Officer (current)</p> <p>CFO</p>		
 <p>Outside Director Makoto Kigawa</p>	<p>Number of Year(s) in Office: 5 years Attendance of the Meetings of the Board of Directors: 15/15 (100%) Number of Shares of the Company Held: None Important Concurrent Positions Held in Other Organizations: Special Advisor of Yamato Holdings Co., Ltd., Outside Director of Seven Bank, Ltd., Outside Director of Oki Electric Industry Co., Ltd., Outside Audit & Supervisory Board Member of The Higo Bank, Ltd. Special Interests Between the Candidate and the Company: None</p> <p>4/1973 Joined The Fuji Bank, Limited (currently Mizuho Bank, Ltd.) 4/2004 Took office as Managing Director, Chief Risk Officer/Head of Risk Management Group, and Chief Human Resources Officer/Head of Human Resources Group of Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.) 3/2005 Retired from Mizuho Corporate Bank, Ltd. 4/2005 Joined Yamato Transport Co., Ltd. (currently Yamato Holdings Co., Ltd.) 6/2005 Took office as Managing Director of Yamato Transport Co., Ltd. (currently Yamato Holdings Co., Ltd.) 11/2005 Took office as Representative Managing Director of Yamato Holdings Co., Ltd. 4/2006 Took office as Representative Director and Managing Executive Officer of Yamato Holdings Co., Ltd.</p>	<p>6/2006 Took office as Representative Director and Senior Managing Executive Officer of Yamato Holdings Co., Ltd. 3/2007 Took office as Representative Director and Executive Officer of Yamato Holdings Co., Ltd. 4/2011 Took office as Representative Director, President and Executive Officer of Yamato Transport Co., Ltd. 4/2015 Took office as Chairman of the Board and Representative Director of Yamato Holdings Co., Ltd. 6/2016 Took office as Representative Managing Director of Yamato Holdings Co., Ltd. 4/2018 Took office as Director and Chairman of Yamato Holdings Co., Ltd. 6/2019 Special Advisor of Yamato Holdings Co., Ltd. (current)</p>	
 <p>Outside Director Takeshi Kunibe</p>	<p>Number of Year(s) in Office: 1 year Attendance of the Meetings of the Board of Directors: 11/11 (100%) Number of Shares of the Company Held: None Important Concurrent Positions Held in Other Organizations: Chairman of the Board of Sumitomo Mitsui Financial Group, Inc., Outside Member of the Board of TASHO PHARMACEUTICAL HOLDINGS CO., LTD., Outside Auditor of Nankai Electric Railway Co., Ltd. Special Interests Between the Candidate and the Company: None</p> <p>4/1976 Joined The Sumitomo Bank, Ltd. (currently Sumitomo Mitsui Banking Corporation, hereinafter "SMBC") 6/2003 Took office as Executive Officer of SMBC 10/2006 Took office as Managing Executive Officer of SMBC 4/2007 Took office as Managing Executive Officer of Sumitomo Mitsui Financial Group, Inc. (hereinafter "SMFG") 6/2007 Took office as Director of SMFG 4/2009 Took office as Director and Senior Managing Executive Officer of SMBC 4/2011 Took office as Representative Director, President and Chief Executive Officer of SMBC 4/2017 Took office as Representative Director and President of SMFG Retired from Director of SMBC</p>	<p>6/2017 Took office as Director, President and Representative Executive Officer of SMFG 4/2019 Took office as Chairman of the Board of SMFG (current) 6/2020 Took office as Outside Director (current)</p>	
 <p>Outside Director Arthur M. Mitchell</p>	<p>Number of Year(s) in Office: 1 year Attendance of the Meetings of the Board of Directors: 11/11 (100%) Number of Shares of the Company Held: None Important Concurrent Positions Held in Other Organizations: Foreign lawyer of White & Case LLP, Outside Director of Sumitomo Mitsui Financial Group, Inc. Special Interests Between the Candidate and the Company: None</p> <p>7/1976 Registered as attorney at law in New York State, USA (current) 1/2003 Took office as General Counsel of Asian Development Bank 9/2007 Joined White & Case LLP 1/2008 Registered as registered foreign lawyer in Japan (current) Registered foreign lawyer of White & Case LLP (current) 6/2020 Took office as Outside Director (current)</p>	 <p>Outside Director Naoko Saiki</p>	<p>Number of Shares of the Company Held: None Important Concurrent Positions Held in Other Organizations: Visiting Professor, Graduate School of Public Policy, The University of Tokyo Outside Director, Soltz Corporation Outside Audit & Supervisory Board Member, Development Bank of Japan Inc.</p> <p>Special Interests Between the Candidate and the Company: None</p> <p>4/1982 Joined the Ministry of Foreign Affairs (hereinafter "MOFA") 7/2014 Took office as Director-General, Economic Affairs Bureau and Councillor, Cabinet Secretariat 10/2015 Took office as Director-General, International Legal Affairs Bureau 7/2017 Took office as Director-General, Foreign Service Training Institute, MOFA 1/2019 Retired from MOFA 4/2020 Took office as Visiting Professor, Graduate School of Public Policy, The University of Tokyo (current) 6/2021 Took office as Director of the Company (current)</p>

(As of June 30, 2021)

Web **Komatsu's Independence Standards for Outside Directors and Outside Audit & Supervisory Board Members can be found via the link below.**
<https://www.komatsu.jp/en/ir/corporate-governance/independence-criterion-standards>

Audit & Supervisory Board Members

 <p>Standing Audit & Supervisory Board Member Terumi Sasaki</p>	<p>Number of Shares of the Company Held: 21 thousand shares Important Concurrent Positions Held in Other Organizations: None Special Interests Between the Candidate and the Company: None</p> <p>4/1983 Joined the Company 6/2020 Took office as Standing Audit & Supervisory Board Member (current)</p>	 <p>NEW Standing Audit & Supervisory Board Member Yasuhiro Inagaki</p>	<p>Number of Shares of the Company Held: 49 thousand shares Important Concurrent Positions Held in Other Organizations: None Special Interests Between the Candidate and the Company: None</p> <p>4/1984 Joined the Company 6/2021 Took office as Standing Audit & Supervisory Board Member (current)</p>
 <p>Outside Audit & Supervisory Board Member Hirohide Yamaguchi</p>	<p>Number of Shares of the Company Held: None Important Concurrent Positions Held in Other Organizations: Chairman of the Advisory Board of Nikko Financial Intelligence, Inc. (currently Nikko Research Center, Inc.), Outside Audit & Supervisory Board Member of Mitsu Fudosan Residential Co., Ltd. Special Interests Between the Candidate and the Company: None</p> <p>4/1974 Joined the Bank of Japan 10/2008 Took office as Deputy Governor of Bank of Japan 3/2013 Retired from Bank of Japan 7/2013 Took office as Chairman of the Advisory Board of Nikko Financial Intelligence, Inc. (currently Nikko Research Center, Inc.) (current) 6/2014 Took office as Audit & Supervisory Board Member of the Company (current)</p>	 <p>Outside Audit & Supervisory Board Member Eiko Shinotsuka</p>	<p>Number of Shares of the Company Held: None Important Concurrent Positions Held in Other Organizations: Professor emeritus at Ochanomizu University Special Interests Between the Candidate and the Company: None</p> <p>4/1993 Took office as Professor at Ochanomizu University 4/2008 Took office as Professor Emeritus at Ochanomizu University (current) 6/2015 Took office as Audit & Supervisory Board Member of the Company (current)</p>
 <p>Outside Audit & Supervisory Board Member Kotaro Ohno</p>	<p>Number of Shares of the Company Held: None Important Concurrent Positions Held in Other Organizations: Attorney at law, Special Counsel of Mori Hamada & Matsumoto Outside Director of AEON Co., Ltd. Special Interests Between the Candidate and the Company: None</p> <p>4/1976 Appointed as Prosecutor 7/2009 Took office as Vice-Minister of Justice 7/2012 Took office as Superintending Prosecutor of Tokyo High Public Prosecutors Office 7/2014 Took office as Prosecutor-General of Supreme Public Prosecutors Office</p>	<p>9/2016 Retired from the position of Prosecutor-General of Supreme Public Prosecutors Office 11/2016 Attorney at law, Special Counsel of Mori Hamada & Matsumoto (current) 6/2017 Took office as Audit & Supervisory Board Member of the Company (current)</p>	

(As of June 30, 2021)

Skill Matrix for Outside Directors and Outside Audit & Supervisory Board Members of the Company

Name		Corporate Management	Finance/Economics	Sales & Marketing	Human Rights/ Human Resources & Human Resource Development	Environment	Legal Affairs & Compliance	Global	Risk Management
Outside Director	Makoto Kigawa	•		•		•			•
	Takeshi Kunibe	•	•			•			•
	Arthur M. Mitchell						•	•	•
	Naoko Saiki				•		•	•	•
Outside Audit & Supervisory Board Member	Hirohide Yamaguchi		•						•
	Eiko Shinotsuka				•				•
	Kotaro Ohno				•		•		•

Note: The skill matrix above is not an exhaustive list of all the expertise, experience and knowledge possessed by Outside Directors and Outside Audit & Supervisory Board Members of the Company, but presents the fields that the Company wishes each Outside Director and Outside Audit & Supervisory Board Member to focus on in particular for the supervision of management.

Directors and Audit & Supervisory Board Members

Executive Officers

Senior Executive Officer (Senmu)

Chief Technology Officer (CTO)
Supervising Research & Development

Yuichi Iwamoto

Senior Executive Officers (Jomu)

President, Production Division
President, Procurement Division, Production Division
Supervising Industrial Machinery Business
Chairman of the Board, Komatsu NTC Ltd.

Masaki Nobuhara

President, Development Division

Seiichi Fuchita

President, Japanese Domestic Marketing,
Construction Equipment Marketing Division

Kazuaki Miura

GM, Business Coordination Department
GM, Komatsu Economic Strategy Research Center

Masatoshi Morishita

President, Construction Equipment Marketing Division

Korekiyo Yanagisawa

GM, Human Resources Department
Supervising Education

Koichi Honda

President, Sustainability Promotion Division

Mitsuko Yokomoto

Supervising Legal, General Affairs & Compliance

Hiroshi Makabe

Executive Officers

GM, Business Reform Department,
Construction Equipment Marketing Division
GM, Business Process Reform Department

Keiko Fujiwara

President, Smart Construction Promotion Division

Chikashi Shike

Vice President, Production Division
President, Parts & Reman Promotion Division,
Production Division

Yasuo Suzuki

President, Quality Assurance Division

Masami Naruse

Awazu Plant Manager, Production Division

Takashi Yasukawa

President, Product Marketing Division

Kosei Okamoto

President, Information Strategy Division

Shinji Maeda

Himi Plant Manager, Production Division

Norikatsu Nishiyama

Oyama Plant Manager, Production Division

Hidefumi Obikane

President, Service Division,
Construction Equipment Solution Division

Toru Sunada

Osaka Plant Manager, Production Division
GM, Manufacturing Engineering Development
Center, Production Division

Takayuki Furukoshi

President, Aftermarket Business Division,
Construction Equipment Marketing Division

Kenichi Sato

Vice President, Development Division

Jun Taniguchi

Ibaraki Plant Manager, Production Division

Naoyuki Sakurai

President, Defense Systems Division

Hiroaki Ohno

Vice President, Japanese Domestic Marketing,
Construction Equipment Marketing Division
President, Komatsu Customer Support Japan Ltd.

Hideki Yoshizawa

Vice President, Development Division
GM, Vehicle Development Center 2
Development Division

Terumasa Imajo

Vice President, Development Division
GM, Engine Technical Center,
Development Division
President, Industrial Power Alliance Ltd.

Masaki Shinohara

Executive Officers (Global) Note: Executive officers overseas concurrently serve as global officers.

North America

Senior Executive Officers

Chairman & CEO, Komatsu America Corp.

Rodney Schrader

President & CEO, Komatsu Mining Corp.
Vice President, Mining Business Division

Jeffrey Dawes

Technical Director, Modular Mining Systems, Inc.
Vice President, Mining Business Division

Ichiro Nakano

Executive Officers

President & COO, Komatsu America Corp.

Taisuke Kusaba

Executive Vice President and President,
North America R&D Division, Komatsu America Corp.
Technical Director, Komatsu Mining Corp.

Yuushi Oshikawa

Executive Vice President, CFO, Komatsu America Corp.

Gary Kasbeer

Executive Vice President & COO, Komatsu Mining Corp.

Nozomu Okamoto

South America

Senior Executive Officer

Representative of All Latin America* Operations
President, Komatsu Cummins Chile Ltda. President,
Komatsu Holding South America Ltda. **Latin America*
does not include Brazil.

Yasuji Nishiura

Europe

Executive Officers

President and CEO, Komatsu Europe International N.V.

Tadashi Maeda

President, Komatsu Forest AB

Hiroyuki Umeda

Asia/Oceania

Executive Officers

President, PT Komatsu Indonesia

Pratjojo Dewo S.

Managing Director, Komatsu Australia Pty. Ltd.

Sean Taylor

China

Senior Executive Officer

Representative of All China Operations
Chairman, Komatsu (China) Ltd.

Takuya Imayoshi

Executive Officer

President & CEO, Komatsu (China) Ltd.

Quanwang Zhang

Africa

Executive Officer

President & MD, Komatsu South Africa (Pty) Ltd.

Michael Blom

Global Officers

North America

President, Underground and Hard Rock Mining,
Komatsu Mining Corp.

Peter Salditt

President, Surface Mining, Komatsu Mining Corp.

John Koetz

President & CEO, Modular Mining Systems, Inc.

Jorge Mascena

President, Hensley Industries, Inc.

John Fiedler

Europe

Chief Operating Officer,
Komatsu Europe International N.V.

Göksel Güner

President & MD, Komatsu UK Ltd.

Paul Blanchard

President and MD, Komatsu Germany GmbH

Ralf Petzold

Executive Vice President and President, Construction
Division, Komatsu Germany GmbH

Ingo Büscher

President & MD, Komatsu Italia Manufacturing S.p.A.

David Bazzi

Asia/Oceania

President, Bangkok Komatsu Co., Ltd.

Charoen Ruengwilai

China

President, Komatsu (Shandong) Construction
Machinery Corp.

Fangchang Liu

President, Komatsu Shantui Construction Machinery
Co., Ltd.

Dechun Tian