

<With people>

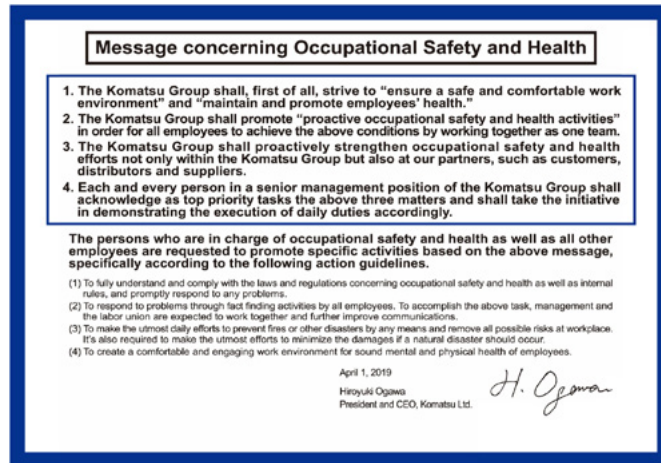
Occupational safety and health and well-being

Safety and health policy

The Komatsu Group outlines the order in which employees should prioritize matters when making decisions. We set safety and health as the highest priority, followed by law (compliance), quality, delivery and costs.

Our President & CEO published the message concerning occupational safety and health to ensure safe and comfortable workplace environments for employees and to maintain and promote employee's health. To implement this on a group-wide basis, we set this message as our global policy for occupational safety and health.

We set a KPI target of reducing the frequency rate of lost time injuries (per million hours) in the mid-term management plan, aiming to realize a safe and secure work environment.



Message concerning occupational safety and health by the President & CEO

P.35 KPIs of the mid-term management plan

Web Occupational safety and health policies (ESG Databook)

Safety and health management

Occupational safety and health are a top priority. We established a structure under the leadership of the President and the Executive Officer in charge of safety and health to share information in a timely manner among group companies, suppliers, and distributors across the world. Should a serious incident occur, we immediately report the incident to the concerned functions, including management, and conduct thorough analyses on the cause of each incident. Visit the link below to see our safety and health management structure.

Web Safety & health management system (ESG Databook)

Safety and health management

The Komatsu Group promotes occupational safety and health activities, such as risk assessments, to prevent work-related injuries and ensure the horizontal deployment of measures to prevent the reoccurrence of previous incidents. In addition, we hold the Komatsu Group safety and health convention, through which activities in each region are reported and best practices are shared to enhance safe workplace environments.



Presentation of good practices at the Komatsu Group safety and health convention (At the Komatsu Way Global Institute)

Health management

In Japan, Komatsu upholds the mid-term health promotion plan and works to improve employee health awareness. This plan enables employees to gather the necessary information to lead healthier lives. We announced the Komatsu health declaration, which provides useful information for employees to improve their health through apps and other methods. In addition, we hold various events for employees, including walking events, weight measurement events and other activities to promote healthy habits. We also make efforts to understand the situation of group companies outside of Japan with different medical conditions, striving to share information with such companies.



Health promotion events for employees (Germany)

Message

Safety activities through the use of apps

We developed an application that allows employees to register hazardous spots found in the plant on their mobile devices and display such information on the map feature of our mobile app. This feature enables employees to identify risks at any time, leading to the prevention of incidents and halving the time spent on countermeasure activities for identified risks. The number of risks identified also increased by 30% from before the introduction of the app, indicating that employees are able to better identify risks and implement countermeasures, leading to human resources development. The application is currently being rolled out to our suppliers.

We will continue our efforts to create safe workplace environments.



Ekkachai Choongan
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