

# Directors, Audit & Supervisory Board Members and Executive Officers

## Directors (as of June 30, 2024)



**Tetsuji Ohashi**  
Chairman of the Board

Number of year(s) in office	15 years
Number of shares of the Company held	232 thousand shares
Important concurrent positions held in other organizations	Outside Director of Yamaha Motor Co., Ltd. Outside Member of the Board of Nomura Research Institute, Ltd. Outside Director of Asahi Group Holdings, Ltd.
4/1977	Joined the Company
4/2019	Took office as Representative Director and Chairman of the Board
4/2022	Took office as Chairman of the Board (current)



**Takeshi Kunibe**  
Outside Director

Number of year(s) in office	4 years
Number of shares of the Company held	None
Important concurrent positions held in other organizations	Chairman of the Board of Sumitomo Mitsui Financial Group, Inc. Outside Member of the Board of TAISHO PHARMACEUTICAL HOLDINGS CO., LTD Outside Director/Audit & Supervisory Committee Member of Nankai Electric Railway Co., Ltd.
4/1976	Joined The Sumitomo Bank, Ltd. (currently Sumitomo Mitsui Banking Corporation, hereinafter "SMBC")
6/2003	Took office as Executive Officer of SMBC
10/2006	Took office as Managing Executive Officer of SMBC
4/2007	Took office as Managing Executive Officer of Sumitomo Mitsui Financial Group, Inc. (hereinafter "SMFG")
6/2007	Took office as Director of SMFG
4/2009	Took office as Director and Senior Managing Executive Officer of SMBC
4/2011	Took office as Representative Director, President and Chief Executive Officer of SMBC
4/2017	Took office as Representative Director and President of SMFG
6/2017	Took office as Director President and Representative Executive Officer of SMFG
4/2019	Took office as Chairman of the Board of SMFG (current)
6/2020	Took office as Director of the Company (current)
10/2021	Took office as Chairman of the Board of SMBC
4/2023	Retired from Director of SMBC



**Hiroyuki Ogawa**  
President and Representative Director  
Chief Executive Officer (CEO)

Number of year(s) in office	6 years
Number of shares of the Company held	139 thousand shares
Important concurrent positions held in other organizations	None
4/1985	Joined the Company
4/2019	Took office as President and Representative Director (current) CEO (current)

CEO



**Takeshi Horikoshi**  
Representative Director and Senior Executive Officer (Senmu)  
Chief Financial Officer (CFO)

Number of year(s) in office	3 years
Number of shares of the Company held	50 thousand shares
Important concurrent positions held in other organizations	None
4/1985	Joined the Company
4/2024	Took office as Representative Director and Senior Executive Officer (Senmu) (current)

CFO



**Takuya Imayoshi**  
Director and Senior Executive Officer (Senmu)

Number of shares of the Company held	30 thousand shares
Important concurrent positions held in other organizations	None
4/1987	Joined the Company
6/2024	Took office as Director and Senior Executive Officer (Senmu) (current)

Supervising Business Coordination,  
Responsible for the mid-term management plan



**Mitsuko Yokomoto**  
Director and Senior Executive Officer (Jomu)

Number of year(s) in office	1 years
Number of shares of the Company held	30 thousand shares
Important concurrent positions held in other organizations	None
4/1985	Joined the Company
6/2023	Took office as Director and Senior Executive Officer (Jomu) (current)

Supervising Human Resource, Education and Sustainability



**Arthur M. Mitchell**  
Outside Director

Number of year(s) in office	4 years
Number of shares of the Company held	None
Important concurrent positions held in other organizations	Foreign lawyer of White & Case LLP
7/1976	Registered as attorney at law in New York State, U.S.A. (current)
1/2003	Took office as General Counsel of Asian Development Bank
9/2007	Joined White & Case LLP
1/2008	Registered as registered foreign lawyer in Japan (current) Registered foreign lawyer of White & Case LLP (current)
6/2020	Took office as Director of the Company (current)



**Naoko Saiki**  
Outside Director

Number of year(s) in office	3 years
Number of shares of the Company held	None
Important concurrent positions held in other organizations	Special Assistant to the Minister for Foreign Affairs Outside Director of Sogit Corporation Outside Member of the Board of Directors of Development Bank of Japan Inc. Outside Director of Sankyu Inc.
4/1982	Joined the Ministry of Foreign Affairs (hereinafter "MOFA")
7/2014	Took office as Director-General, Economic Affairs Bureau, MOFA and Councillor, Cabinet Secretariat
10/2015	Took office as Director-General, International Legal Affairs Bureau, MOFA
7/2017	Took office as Director-General, Foreign Service Training Institute, MOFA
4/2020	Took office as Visiting Professor, Graduate School of Public Policy, The University of Tokyo
6/2021	Took office as Director of the Company (current)
4/2023	Special Assistant to the Minister for Foreign Affairs (current)



**Michitaka Sawada**  
Outside Director

Number of year(s) in office	2 years
Number of shares of the Company held	None
Important concurrent positions held in other organizations	Executive Advisor of Kao Corporation Outside Director of Panasonic Holdings Corporation Outside Director of Nitto Denko Corporation
4/1981	Joined Kao Soap Co., Ltd. (currently Kao Corporation)
6/2006	Took office as Executive Officer of Kao Corporation
6/2008	Took office as Director, Executive Officer of Kao Corporation
6/2012	Took office as Representative Director, President and Chief Executive Officer of Kao Corporation
1/2021	Took office as Director, Chair of Kao Corporation
6/2022	Took office as Director of the Company (current)
3/2024	Took office as Executive Advisor of Kao Corporation (current)

## Audit & Supervisory Board Members (as of June 30, 2024)



**Yasuhiro Inagaki**  
Standing Audit & Supervisory Board Member

Number of year(s) in office	3 years
Number of shares of the Company held	47 thousand shares
Important concurrent positions held in other organizations	None
4/1984	Joined the Company
6/2021	Took office as Standing Audit & Supervisory Board Member (current)



**Mitsuo Nakao**  
Standing Audit & Supervisory Board Member

Number of shares of the Company held	12 thousand shares
Important concurrent positions held in other organizations	None
4/1992	Joined the Company
6/2024	Took office as Standing Audit & Supervisory Board Member (current)



**Kotaro Ohno**  
Outside Audit & Supervisory Board Member

Number of year(s) in office	7 years
Number of shares of the Company held	None
Important concurrent positions held in other organizations	Adviser, Atsumi & Sakai Member of the Board of Directors (Outside Director) of Mizuho Financial Group, Inc.
4/1976	Appointed as Prosecutor
7/2009	Took office as Vice-Minister of Justice
7/2012	Took office as Superintending Prosecutor of Tokyo High Public Prosecutors Office
7/2014	Took office as Prosecutor-General of Supreme Public Prosecutors Office
11/2016	Attorney at law, Special Counsel of Mori Hamada & Matsumoto
6/2017	Took office as Audit & Supervisory Board Member of the Company (current)
1/2023	Took office as advisor of Atsumi & Sakai (current)



**Tatsuro Kosaka**  
Outside Audit & Supervisory Board Member

Number of year(s) in office	2 years
Number of shares of the Company held	None
Important concurrent positions held in other organizations	Senior Advisor of Chugai Pharmaceutical Co., Ltd. Outside Director of Mitsubishi Electric Corporation
4/1976	Joined Chugai Pharmaceutical Co., Ltd.
10/2002	Took office as Vice President, General Manager of Corporate Planning Dept. of Chugai Pharmaceutical Co., Ltd.
10/2004	Took office as Senior Vice President, General Manager of Corporate Planning Dept. of Chugai Pharmaceutical Co., Ltd.
3/2005	Took office as Senior Vice President, Deputy Managing Director of Sales & Marketing Group of Chugai Pharmaceutical Co., Ltd.
7/2005	Took office as Senior Vice President, Head of Strategic Marketing Unit of Chugai Pharmaceutical Co., Ltd.
3/2008	Took office as Senior Vice President, Head of Lifecycle Management & Marketing Unit of Chugai Pharmaceutical Co., Ltd.
3/2010	Took office as Director, Executive Vice President of Chugai Pharmaceutical Co., Ltd.
3/2012	Took office as Representative Director, President & COO of Chugai Pharmaceutical Co., Ltd.
3/2018	Took office as Representative Director, President & CEO of Chugai Pharmaceutical Co., Ltd.
3/2020	Took office as Representative Director, Chairman & CEO of Chugai Pharmaceutical Co., Ltd.
3/2022	Took office as Senior Advisor of Chugai Pharmaceutical Co., Ltd. (current)
6/2022	Took office as Audit & Supervisory Board Member of the Company (current)



**Mariko Matsumura**  
Outside Audit & Supervisory Board Member

Number of year(s) in office	1 years
Number of shares of the Company held	None
Important concurrent positions held in other organizations	Partner, Shinwa Sogo Law Offices Outside Statutory Auditor of Fund Creation Group Co., Ltd. Outside Member of the Board of Meiji Holdings Co., Ltd. Outside Member of the Board of SODA NIKKA CO., LTD. Outside Audit and Supervisory Board Member of Japan Airlines Co., Ltd.
4/1988	Admitted to the bar in Japan as attorney at law (current) Joined Braun Moriya Hoashi & Kubota
2/1994	Joined Ryudo Sogo Law Offices
1/2006	Joined Shinwa Sohgo Law Offices as a Partner (current)
4/2022	Took office as President of Dai-Ichi Tokyo Bar Association
6/2023	Took office as Audit & Supervisory Board Member of the Company (current)

## Directors, Audit & Supervisory Board Members and Executive Officers

### Executive Officers (Japan) (as of June 30, 2024)

#### Senior Executive Officer (Jomu)

##### Korekiyo Yanagisawa

President, Production Division

##### Koichi Honda

Supervising Legal, General Affairs & Compliance, Safety & Health Care and Brand Strategy  
GM of Komatsu Economic Strategy Research Center

##### Yasuji Nishiura

President, Construction Equipment & Regional Marketing Division

##### Keiko Fujiwara

President, Construction Equipment Solution Division

##### Masami Naruse

President, Quality Assurance Division

##### Taisuke Kusaba

Chief Technology Officer (CTO)  
President, Development Division

#### Executive Officer

##### Chikashi Shike

President, Smart Construction Promotion Division

##### Takashi Yasukawa

Awazu Plant Manager, Production Division  
GM, Business Reform Department, Awazu Plant, Production Division

##### Hidefumi Obikane

Supervising Industrial Machinery Business  
Chairman of the Board, Komatsu NTC Ltd.

##### Toru Sunada

President, Service Division, Construction Equipment Solution Division

##### Hiroyuki Umeda

President, Forest and Agriculture Business Division

##### Takayuki Furukoshi

GM, Manufacturing Engineering  
Development Center, Production Division  
Supervising Simultaneous Engineering Planning

##### Jun Taniguchi

Vice President, Development Division

##### Naoyuki Sakurai

President, Parts & Reman Promotion Division, Production Division

##### Hiroaki Ohno

President, Defense Systems Division

##### Hideki Yoshizawa

President, Japanese Domestic Marketing, Construction Equipment & Regional Marketing Division  
Chairman of the Board, Komatsu Customer Support Japan Ltd.

##### Terumasa Imajo

President, Product Marketing Division

##### Masaki Shinohara

Vice President, Development Division  
GM, Engine Technical Center, Development Division  
Representative Director, President, Industrial Power Alliance Ltd.

##### Goro Senda

President, Procurement Division, Production Division

##### Atsushi Awai

Vice President, Japanese Domestic Marketing, Construction Equipment & Regional Marketing Division  
Representative Director, President, Komatsu Customer Support Japan Ltd.

##### Osamu Kitajima

Vice President, Development Division

##### Shinichi Araie

Oyama Plant Manager, Production Division  
Representative Director, President, Komatsu Cummins Engine Co., Ltd.

##### Norihiko Tanigawa

Osaka Plant Manager, Production Division

##### Yoshie Ideura

President, Sustainability Promotion Division

##### Masafumi Murakami

GM, Human Resources Department  
Group Manager, Human Resources Group, Human Resources Department

##### Seiichiro Harada

Ibaraki Plant Manager, Production Division

##### Kiyoshi Hishinuma

GM, Business Coordination Department

##### Junya Ankyu

GM, Construction Equipment Business Planning & Controlling Department, Construction Equipment & Regional Marketing Division

##### Ryo Asahara

President, Information Strategy Division

##### Shingo Hori

Vice President, Mining Business Division

### Executive Officers (Outside of Japan) (as of June 30, 2024)

\*Executive officers outside of Japan currently serve as Global Officers.

#### North America

#### Senior Executive Officer (Jomu)

##### Rodney Schrader

Chairman & CEO, Komatsu America Corp.

##### Peter Salditt

President, Mining Business Division, Komatsu Ltd.  
President and CEO, Komatsu Mining Corp.

#### Executive Officer

##### Kozo Okuda

President and COO, Komatsu America Corp.

##### Kosei Okamoto

Executive Vice President, North America  
Chief Technology Officer (CTO), and  
President, North America Engineering & Development, Komatsu America Corp  
Technical Director, Komatsu Mining Corp.

##### Gary Kasbeer

Executive Vice President and CFO, Komatsu America Corp.

##### Nozomu Okamoto

Executive Vice President & COO, Komatsu Mining Corp.

#### Europe

#### Executive Officer

##### Tadashi Maeda

President and CEO, Komatsu Europe International N.V.

##### Göksel Güner

COO, Komatsu Europe International N.V.

#### Asia/Oceania

#### Executive Officer

##### Koji Yanagi

President Director, PT Komatsu Marketing and Support Indonesia

##### Sean Taylor

President and MD, Komatsu Australia Pty. Ltd.

### Global Officers (as of June 30, 2024)

#### North America

##### John Koetz

Executive Vice President & COO, Komatsu Mining Corp.

##### John Fiedler

President & CEO, Hensley Industries, Inc.

#### Latin America

##### Darko Louit

CEO, Komatsu Cummins Chile Ltda.  
CEO, Komatsu Holding South America Ltda.

#### Europe

##### Paul Blanchard

President and MD, Komatsu UK Ltd.

##### Ansgar Thole

President and MD, Komatsu Germany GmbH

##### Ingo Büscher

Executive Vice President and  
President, Construction Division,  
Komatsu Germany GmbH

##### David Bazzi

President and MD, Komatsu Italia Manufacturing S.p.A.

##### Jens Bengtsson

CEO, Komatsu Forest AB

#### Africa

#### Executive Officer

##### Michael Blom

President and MD,  
Komatsu South Africa (Pty) Ltd.

#### Asia/Oceania

##### Charoen Ruengwilai

President, Bangkok Komatsu Co., Ltd.

##### Jamalludin

President and CEO, PT Komatsu Indonesia Indonesia

#### China

##### Chunjiang Fei

Chairman, President and CEO, Komatsu (China) Ltd.

## Directors, Audit & Supervisory Board Members and Executive Officers

### Seven topics of focus and supervision by the Company's Directors and Audit & Supervisory Board Members of the Company

In order to achieve the growth strategies set out in the mid-term management plan, the following seven topics are defined as areas for focus and supervision by the Directors and Audit & Supervisory Board Members with respect to management of the Company.

Three pillars of growth strategies of the mid-term management plan	Growth Strategies Creating DANTOTSU Value					
	Value creation		Core business		Management foundation	
	1. Accelerate growth by means of innovation		2. Maximize earnings power		3. Enhance corporate resilience	
Topics on which Directors and Audit & Supervisory Board Members are to focus particular attention and supervision	Corporate Management	Sales & Marketing	Corporate Management	Sales & Marketing	Corporate Management	Legal Affairs & Compliance
	Innovative Technologies/ DX Environments	Global	Finance/ Economics	Global	Human Rights/ Human Resources & Human Resource Development	Global

Topic	Reasons for selection and content
<b>Corporate Management</b>	The ability to oversee resource allocation across the Company's business segments holistically, and to identify investments in growth areas
<b>Finance/ Economics</b>	The ability to identify and oversee "earnings power" in new and existing areas of business areas from a financial perspective
<b>Innovative Technologies/ DX Environments</b>	The ability to oversee a positive cycle of improving profitability through innovation from technology (production development) and DX and through solving ESG issues, including environmental issues
<b>Sales &amp; Marketing</b>	The ability to identify risks/opportunities in the external environment of our global, multi-site business
<b>Human Rights/ Human Resources &amp; Human Resource Development</b>	The ability to oversee the protection of human rights as it relates to all our business activities and the ability to identify measures to enhance the diversity of our human resource base
<b>Legal Affairs &amp; Compliance</b>	The ability to oversee legal and compliance matters to support the sustainable growth of new and existing businesses
<b>Global</b>	The ability to anticipate and oversee risks/opportunities in global business development from a variety of perspectives (supply chain, geopolitics, etc.)

### Skill matrix for Directors and Audit & Supervisory Board Members of the Company

This skill matrix presents categories of skills that the Board of Directors has deemed particularly worthy of focus and oversight by the respective Directors and Audit & Supervisory Board Members with respect to management of the Company, upon having taken into account the primary abilities and expertise of each individual.

Name	Corporate Management	Finance/ Economics	Innovative Technologies/ DX Environments	Sales & Marketing	Human Rights/ Human Resources & Human Resource Development	Legal Affairs & Compliance	Global	Reason for selection
<b>Tetsuji Ohashi</b>	●		●			●	●	• Has held various important positions in the production departments, and has served as President of the U.S. subsidiary and President of the Company. He oversees overall governance as Chairman
<b>Hiroyuki Ogawa</b>	●	●	●	●	●	●	●	• As President and CEO, he focuses on, and supervises, all aspects of achieving the Company's growth strategies
<b>Takeshi Horikoshi</b>		●				●	●	• Has held key positions in the accounting and finance related departments • Hands-on experience in Europe and on M&As
<b>Takuya Imayoshi</b>	●	●		●	●	●	●	• Hands-on experience in the United States, and has held such key positions as the head of accounting and finance related departments, General Manager of the Business Coordination Department, and Representative of All China Operations
<b>Mitsuko Yokomoto</b>			●		●	●		• Experience in the fields of human resources and general affairs, compliance and sustainability
<b>Takeshi Kunibe</b> <small>Outside Independent</small>	●	●	●					• Knowledge and experience in the business world, including the field of finance and group company management
<b>Arthur M. Mitchell</b> <small>Outside Independent</small>						●	●	• Knowledge and experience in the field of international legal affairs as an attorney
<b>Naoko Saiki</b> <small>Outside Independent</small>					●	●	●	• Knowledge and experience in the fields of international affairs, international law and economics
<b>Michitaka Sawada</b> <small>Outside Independent</small>	●		●	●	●			• Experience in the business world, including global group corporate management and ESG management practices
<b>Yasuhiro Inagaki</b>						●	●	• Knowledge and experience in legal affairs, business development relations, and corporate planning
<b>Mitsuo Nakao</b>		●					●	• Knowledge in the field of accounting and finance • Hands-on experience in Europe and Latin America
<b>Kotaro Ohno</b> <small>Outside Independent</small>					●	●		• Served as the Prosecutor-General of the Supreme Public Prosecutors Office, with knowledge and experience in the legal profession
<b>Tatsuro Kosaka</b> <small>Outside Independent</small>	●		●	●				• Knowledge and experience in the business world as a top executive
<b>Mariko Matsumura</b> <small>Outside Independent</small>					●	●		• Knowledge and experience in the legal and compliance fields as an attorney

**Outside** : Outside Director, Outside Audit & Supervisory Board Member  
**Independent** : Director or Audit & Supervisory Board Member who meets the Company's independence standards and for whom the Company has submitted or plans to submit an Independent Director or Audit & Supervisory Board Member Notification to the Tokyo Stock Exchange (the Japanese stock exchange on which the Company's shares are listed).